

ALABAMA DEMOCRATS

State Democratic Executive Committee of Alabama Amended and Restated Bylaws, Section 5, Definitions:

Diversity Goals: For the SDEC, the percentage, set forth in the AA Plan of each Diversity Constituency which is not less than the higher of (A) the percentage the specific Diversity Constituency was of the vote for the Democratic presidential nominee in the most recent general election or (B) the percentage that such specific Diversity Constituency is of the State's population as reflected in the most recent data (e.g., American Community Survey) published by the U.S. Census Bureau (said percentages sometimes referred to as "the two percentages."). The higher of the two (2) percentages for a particular Diversity Constituency is to be applied to the 210 base membership of the State Committee to determine the number of members of that Diversity Group that should be included in the SDEC. If the number produced by the percentage applied to the 210 is greater than the number of Diversity Constituency among the members elected from the legislative districts, then the difference between the two (2) numbers is the target number of At-Large to be nominated and elected to the State Committee for that Diversity Constituency. The same methodology and calculations are to be applied to the 25 base membership Executive Board, as well as to District, County and Municipal Committees.

These goals were determined through expert advice using publicly available and internal data. Details of the methodology may be reviewed here:

<https://aldemocrats.org/2022-sdec-diversity-goals>

Diversity Constituency	2022 Goal	Membership Goal	Members Popularly Elected	At-Large Members Required
African American/Black	51.5%	108	139	0
AAPI	1.8%	3	0	3
Hispanic	4.4%	9	2	7
LGBTQ+ Individuals	5.6%	12	6	6
Native American	1.3%	3	0	3
Youth (18-35)	25.9%	54	7	47
Disabled Persons	19.6%	41	9	32

Diversity Caucus Membership

Minority Caucus

Audrey Mitchell	001	Female
Leonard Eugene Skipworth	001	Male
Sharon Johnson-King	002	Female
Bobby Pride	002	Male
Tori Bailey	003	Female
Anthony L. Gunn	003	Male
James E. Lucas	005	Male
Sharon Waddle	005	Female
Benard Simelton	006	Male
Kenneth A. Brackins	007	Male
Melvina Taylor Watkins	007	Female
Ernestine Bell Elliott	008	Female
George Herring	009	Male
Claudette C. Owens	009	Female
Tonjalyn Buchanan-Owens	010	Female
David James Mackey	010	Male
Shelia M. Google	013	Female
Darron Mitchell	014	Male
Kathryn A. Thomas	014	Female
Eric S. Burks	015	Male
Karen Dunn Burks	015	Female
Carolyn "CiCi" Culpepper	016	Female
Heather Crowder Cade	018	Female
Charles A. Dale	018	Male
Will Culver	019	Male
Laura Hall	019	Female
Martha Lynn Sherrod	020	Female

Jeanette Jones	021	Female
Vanessa Fletcher-Davis	022	Female
Ulysses Grant Williams	024	Male
Eddgra Fallin	025	Female
Mary Carstarphen Kelley	028	Female
Jeffery Washington	028	Male
Essence Drake	031	Female
Alberta C. McCrory	032	Female
David E. Reddick	032	Male
Tiffani Ferrell	035	Female
Harry Gilliam	035	Male
Jesse J. Frazier	036	Male
Thelma O. Jones	036	Female
Charles Brandon Bagley	038	Male
Katie Payne Walton	038	Female
Tracy Clifton Burkett	039	Female
Lanny Franklin Starr	039	Male
Christopher Taylor	040	Male
Kenneth R. Allison Sr.	042	Male
Sheila Hall	042	Female
Victor Kimbrough	044	Male
Ebone T. Green	045	Female
Courtney French	046	Male
Bobby "CP" Pierson	049	Male
John W. Rogers Jr.	052	Male
Shelia Smoot	052	Female
Anthony Daniels	053	Male
Violet Edwards	053	Female
Elias Hendricks, Jr.	054	Male
Gaynell Hendricks	054	Female
Varrie Johnson	055	Female

Antwon Bernard Womack	055	Male
Kimberly Alexander	056	Female
Grover Dunn	056	Male
Velma Johnson	057	Female
Nathan Logan, Jr.	057	Male
LaShaun Hunter-Brown	058	Female
Brandon McCray	058	Male
Demetria Doughty	059	Female
Michael Moore	059	Male
Eric Hall	060	Male
Eyrika L. Parker	060	Female
Robert R. Thomas	061	Male
Sue Thompson	061	Female
Donna Murphy Foster	062	Female
Jordan Murphy	062	Male
Carol Y. Conner	063	Female
Maurice Horsey	064	Male
Joannee Barnes	065	Female
Larry Washington	066	Male
Abina Billups	067	Female
Collins Pettaway, III	067	Male
Derek E. Pugh	068	Male
Barbara Turner	068	Female
Jo Celeste Pettway	069	Female
William Pompey	069	Male
Bill Foster	070	Male
Beverly Gordon	070	Female
Bettye R. Maye	071	Female
Thomas O. Moore, Sr.	071	Male
Arthur L. Crawford, Sr.	072	Male
Johnnie M. Knott	072	Female

Leslie Tyus	073	Female
Tyna D. Davis	074	Female
Warren L. Davis	074	Male
Mary Louise Briers	075	Female
Joe M. Reed	075	Male
Tammy Knight Fleming	076	Female
Janet Y. Buskey	077	Female
Joe L. Reed	077	Male
Zack Buckner	078	Male
Brenda DeRamus Coleman	078	Female
Rosario Thomas	079	Male
Rebecca Marion	081	Female
Ira J. Moss	081	Male
Jacquelyn E Carlisle	082	Female
Fred Gray, Jr.	082	Male
Jamie Lowe	083	Male
Patsy Boyd-Parker	083	Female
Ralph McKinnon	084	Male
Harriet D Matthews Tolbert	084	Female
Annie W. Atkins	085	Female
Charles Atkins Jr.	085	Male
Charles Dismuke	086	Male
Teretha Jean Federick James	086	Female
Rufus Lee	087	Male
Vickie D. Moore	087	Female
Monica Denise Riley	089	Female
Beulah Cook	090	Female
George Cook	090	Male
Jerrold A. Whitehurst	091	Male
Jacquelyn L. Denson	092	Female
Jackie Woods	092	Male

Arlissa E. Minniefield	093	Female
Eric Minniefield	093	Male
Alec D. Barnett Jr.	094	Male
Eartha R. Martin	096	Female
Willie J. Williams II	096	Male
Mary B. Morris	097	Female
Napoleon Bracy, Jr.	098	Male
Carletta Davis	098	Female
Pamela J. Laffitte	099	Female
Herman Thomas	099	Male
Charles W. Holloway	100	Male
Lula Albert	102	Female
Joshua Brown	102	Male
Willie E. Tolbert Jr.	103	Male
Wilecia Wright	103	Female
Darius V. Evans	104	Male
Linda C. Roland	104	Female
Charlie Staten	105	Male
Ruby A. Staten	105	Female

Youth Caucus

Okaeri "Okky" Hernandez	004	Male
John Dodd	017	Male
Haeden Burleson Wright	049	Female
Jordan Murphy	062	Male
Jamie Lowe	083	Male
Monica Denise Riley	089	Female
Joshua Brown	102	Male

Hispanic Caucus

Okaeri "Okky" Hernandez	004	Male
Ramon Santiago	025	Male

LGBTQ+ Caucus

Okaeri "Okky" Hernandez	004	Male
Dustin J. Hollaway	027	Male
Felicia Stewart	046	Female
Jordan Pittman	047	Male
Antwon Bernard Womack	055	Male
Eric Hall	060	Male

Asian/Pacific Islander Caucus

No members were elected on May 24, 2022

Native American Caucus

No members were elected on May 24, 2022

Disabled Persons Caucus

George Herring	009	Male
Carolyn "CiCi" Culpepper	016	Female
Ramon Santiago	025	Male
Dustin J. Hollaway	027	Male
Lee Lindsay	031	Male
Jesse J. Frazier	036	Male
William Pompey	069	Male
Rosario Thomas	079	Male
Monica Denise Riley	089	Female

Legislative SDEC Vacancies to Be Filled

006	Female
012	Female
017	Female
026	Male
030	Female
033	Male
033	Female
034	Male
034	Female
037	Male
044	Female
045	Male
064	Female
065	Male
076	Male
080	Female
088	Male
088	Female
089	Male
091	Female
100	Female
101	Male
101	Female

2022 Executive Board of the SDEC Diversity Goals

Diversity Constituency	2022 Goal	Membership Goal
African American/Black	51.5%	13
AAPI	1.8%	1
Hispanic	4.4%	1
LGBTQ+ Individuals	5.6%	1
Native American	1.3%	1
Youth (18-35)	25.9%	6
Disabled Persons	19.6%	5